

Organization of our Ministries

Ministries and Their Responsibilities

Our Initial 12 ministries are where the rubber of our faith meets the road of the world.

Having “seen the true light and having received the heavenly spirit...” we go forth and evangelise the unknown frontiers, to meet Christ who is not only in our midst, but also beyond our borders.

The work of ministries:

Is not simply to parse out the work of the parish, but to unlock and open the creativity of each parishioner.

∞

Will be dynamic, should inspire and should not become old hearted or focused on maintaining the status quo.

∞

Each individual ministry:

Will be made up of its own council members drawn from parish membership.

∞

Have the parish priest as a de facto member.

∞

Have day-to-day activities worked out within the individual ministry membership.

∞

We must avoid becoming a community of abstract ideas, always pontificating but never moving. Though we may not presently have the human or financial capacity for a specific activity we will commit inspirations to prayer. God can work with that. He is the progenitor of those inspired thoughts within us.

More ministries may be added in the future or existing ministries could be collapsed as new needs arise and the life of the parish evolves. This would be authorised by the board on the priest's recommendation and blessings.

Ministry groups can set their own frequency of meetings. Naturally, certain ministries will need to meet more than others, and some may have more responsibility than others during certain times of the year.



Ministry members

All parish membership would be expected to be on one or more ministries. The hope is to get everyone wrapped up in the successes and journeys of our parish community.

In this way, parishioners will be wholly connected to one another, and to its common goals.

The person scrubbing the toilets (possibly even the parish priest), and the person intoning the litanies can offer their gifts for the life of not only our parish, but for the life of the world itself.

Ministry members:

Should not just be good stewards over areas of service, but rather intrepid apostles on a journey.

∞

Shouldn't be afraid to dream dreams: this is ultimately the inspiration of the Holy Spirit stirring our hearts.

∞

In this way, each of us will be invited into the interiority of discipleship, to personally hear and respond to the question of Christ spoken to his disciple, "Do you love me? Do you take care of my sheep?"

So that the efforts and imagination of each individual and ministry, has the potential to inspire the whole.



Ministry Directors

Directors will pastorally guide their ministry team.

The director is a member like any other member of their specific ministry -- a first among equals.

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The director will regularly meet with her/his team to ensure responsibilities and works of the ministry are fulfilled.

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Directors may be a part of various ministries but can only head one ministry.

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All work within the individual ministry should be shared.

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But the buck stops with the director, he/she is ultimately responsible for the ministry's duties.

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Director Selection

The first ministry directors will be chosen by the parish priest. But future directors will be chosen by each individual ministry group with the blessing of the parish priest.

Directors would lead a ministry for at least 1 year, to maintain continuity with no specific maximum.

If the members of a ministry are concerned about the leadership of a director, in deep fraternal love they should approach the director directly or speak to the parish priest.

Parish Ministry council (MC)

The MC will be headed by the parish priest, and directors of each ministry.

The MC is the lifeblood and overseer of most aspects of parish life.

This MC will be responsible for:

Governance of the day-to-day life of the parish.

∞

Setting our short-, medium-, and long-term goals.

∞

Coordinating specific events and activities of the parish.

∞

However financial and fiduciary oversight of the parish will continue to be directed by the elected Board of the parish in accordance with all civil legal requirements.

MC Meetings

Macro issues, or topics which might overlap with other ministry groups would be discussed at MC meetings among the various directors.

MC meetings will:

Happen every 2 months, minimum (or as needed)

∞

Share the wonderful happenings of each ministry

∞

Plan for future upcoming events

∞

Prevent the formation of silos

∞

Facilitate natural points of collaboration and coordination

∞

MC meetings will be fully transparent to the whole parish.

In addition to the minutes, directors would be expected to keep their ministry members in the loop.

